Voluntary Enrollment

Parents may choose to voluntarily enroll their child in the drug testing program. Students in grades 9-12 who are not already participating or students in grades 6-8 are eligible for this option. This is not mandatory. Parents must make a request with the principal and both the student and parent must complete all the proper paperwork. Students in this program will be placed in the random testing pool and tested in the same manner as the other students participating in the program. Parent must pay for the tests performed under the voluntary program.



Confidentiality is of utmost importance in this program. Student drug test results are considered confidential and will only be disclosed with the student, parent and designated school officials who need the information to enforce the consequences. These include the superintendent, the principal, athletic director, and coach if athletics related or activity sponsor. Drug testing results will not be kept in student records and they will not be disclosed, except when compelled by law.

Lipan ISD 211 N. Kickapoo Lipan, TX 76462 254-646-2266 www.lipanindians.net



Student Drug Testing Policy

The mission of Lipan ISD is to inspire, engage, and empower students in an interactive, safe, and loving environment to become lifelong learners and productive, contributing members of society.

STRONG TRIBE, STRONG TRADITION

LIPAN ISD

School-Sponsored Extracurricular Activities

Quick Facts

The District requires students in grades 9-12 who choose to participate in school-sponsored extracurricular activities or drive to be included in this program. This policy includes all our UIL activities (both athletic and academic) all of our school-sponsored student groups and/or organizations and/or clubs, and those who drive to school.

This program is designed to:

- -Promote a drug-free educational environment.
- -Deter student use of illegal drugs and substances.
- -Give students a valid reason to resist peer pressure to use illegal drugs and substances.
- -Educate students on the harm caused by the use of illegal drugs and substances.

We use random drug tests to create an environment bolstering our student's resistance to and naturally deterring illegal drug use.

Parent and Student Notification

Notification of the program will occur at the beginning of each year, and every student will attend an orientation meeting before any testing begins. Parents are not required to attend but are encouraged to do so. Parents will be immediately notified if a student has a test returned with a positive result. Parents and students will have 72 hours to schedule a meeting with campus principal and athletic director after notification.

Testing Procedures

Student names and ID numbers are submitted to the testing company. The company uses this list to generate randomly selected rosters for testing days. All samples are collected in a gender-specific bathroom under conditions no more intrusive than a normal visit. The testing company is responsible for handling, collecting and testing all samples.

<u>Appeals</u>

There are two methods to appeal positive test results. For students who test positive and feel a medication may have caused the positive test, they may appeal on those grounds. There are only a few test results which would allow this to be a possibility. Students have 72 hours to provide documentation for this appeal process. During this time, they are still eligible for participation. For students who do not have appeal due to medical reasons, there is another avenue for them to appeal. They will be required to test again at their own expense. However, during this time they will not be eligible for participation.

 If a student refuses to test or tampers with a sample, it will be considered a positive test.

Ouick Facts

- If a student is called to the office as a result of random selection for drug testing and leaves, or (is truant) without permission to check out, that student shall be considered to be tampering with the testing process, resulting in a positive test result.
- Once a student tests positive, for any reason, they will be included in every random testing pool for one calendar year from the date to their positive test.
- If a student leaves or quits the activity before the suspension has been completed, but wants to return at a later date, will have to finish the suspension as well as will need permission from the coach or sponsor before they can return to the activity.

Use of Results

Results are only used for consideration of eligibility in Lipan ISD. Test results are not placed in any permanent records and are not transferred to another school upon transfer or graduation.

Consequences

Consequences of positive test results shall be cumulative throughout an entire student's career. If a student has a positive test their freshman year and again their junior year, it is considered to be their second offense. Every offense has a duration of time in which the student is ineligible during this period.

- 1st offense- 10 school days
- 2nd offense- 30 school days
- 3rd offense- 365 calendar days

Along with not being able to compete or practice, the student will be required to complete substance abuse counseling to the satisfaction of the campus principal, sponsor, coach, and athletic director prior to reinstatement. If a student has a $4^{\rm th}$ offense, they will not be eligible for practice or competition in Lipan ISD for the remainder of their high school career.

Students testing positive will be searched including but not limited to lockers, backpacks, and cars. If drugs or drug paraphernal are found, the student will receive consequences from the student code of conduct.

End of Semester Suspensions

Any suspension that has not been completed prior to the end of a semester will resume on the first day of school the next semester. Suspensions which occur at the end of the spring semester in one school year, will resume on the first day of the new fall semester during the next school year.